

ITEEZY

14-Point JML Blind Spot Checklist

For mid-market and enterprise IT & security leaders. Score yourself in about 10 minutes. Each No is a gap that commonly becomes a breach, an audit finding, or reclaimable SaaS waste.

Click Yes / Partial / No for each item (auto-score in Acrobat/Foxit). Amber button opens booking in any viewer; underlined link passes answers in the URL (Acrobat/Foxit). 3+ Nos = elevated risk. 6+ Nos = board-level.

#	Check	Yes	Partial	No
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Joiner - Day-one access

1	New hires get core systems on day one without a spreadsheet chase <i>Okta / Entra / Google, email, Slack/Teams, badge</i>	☐	☐	☐
2	Role templates exist for at least your top 5 job families <i>Engineering, Sales, Finance, Support, Contractor</i>	☐	☐	☐
3	Contractors and vendors follow a separate, shorter-lived joiner path <i>Not the same as FTEs</i>	☐	☐	☐

Mover - Role and org changes

4	When someone changes role, old entitlements are removed - not only added <i>Privilege accumulates silently</i>	☐	☐	☐
5	Department moves trigger an access review within 7 days <i>HRIS change to ticket or automation</i>	☐	☐	☐
6	Managers can see what their team currently has access to <i>Without opening a ticket to IT</i>	☐	☐	☐

Leaver - Offboarding

7	Terminated employees lose all access within 24 hours <i>IdP, SaaS, cloud, VPN, badge</i>	☐	☐	☐
8	You can list every account disabled for leavers in the last 90 days <i>Evidence for auditors</i>	☐	☐	☐
9	Personal / forwarding rules and shared mailboxes are reviewed on exit <i>Classic blind spot</i>	☐	☐	☐
10	GitHub / cloud PATs and API keys are revoked on exit - not only the IdP login <i>Orphaned machine access</i>	☐	☐	☐

Non-human and AI identities

11	Service accounts and API keys have named human owners <i>No "shared" or "nobody"</i>	☐	☐	☐
12	You know how many AI agents / bots have production credentials <i>Even a rough count counts</i>	☐	☐	☐
13	AI / automation tokens are scoped least-privilege - not admin by default <i>Jira, Salesforce, Slack bots</i>	☐	☐	☐
14	You have a quarterly review of non-human identities <i>Same cadence as privileged humans</i>	☐	☐	☐

Your score

Total No answers: Total Partial: Overall risk:

Risk: Low = 0-2 Nos | Medium = 3-5 Nos | High = 6+ Nos.

JML failures hide in the gaps between HR, IT, and security. A free self-score finds the pattern across human, machine, and AI-agent identities.

Book a free checklist review

Open with my answers filled in (Adobe Acrobat / Foxit)

Amber button: any viewer (edit answers on the booking page). Underlined link: Acrobat/Foxit passes Yes/Partial/No in the URL.